

Safeguarding Statement

Haydon School is committed to safeguarding and promoting the welfare and safety of all students and expects all staff and volunteers to share this commitment. We strive to ensure that consistent and effective safeguarding procedures are in place to support families, students and staff at school.

The Designated Safeguarding Lead is Mrs Guest (Deputy Headteacher) . Other members of staff guarding team are: Mrs Wall (Assistant Headteacher), Mr. Jones (Headteacher), Mr. Gosling (Assistant Headteacher) and Ms Wilding (Home School Liaison Officer).

Haydon School has policies and procedures in place to deal effectively with child protection and safeguarding issues, which include tackling radicalisation and extremism, together with recording and monitoring processes.

To promote a safe environment for students, Haydon School employs a strict selection and recruitment policy which includes all statutory checks on staff and regular volunteers including Enhanced DBS (disclosure and barring service) checks.

All staff are trained to a level 1 safeguarding using the Hillingdon guidelines every three years and attend an update training session at the start of each academic year. Other safeguarding training is attended by relevant staff and governors. The training is monitored and comprehensive records kept by the DSL.

Staff are required to report any causes of concern to the school safeguarding team. All concerns are passed to a member of the Safeguarding Team. Referrals are logged and monitored to make sure that they are followed up appropriately.

Student attendance is monitored closely via Form Tutors, Year Teams and our Home School Liaison Officer. Concerns are shared as appropriate with parents/carers, the schools Participation Officer, the Schools Officer, Social Care and the school Safeguarding team. Haydon School works effectively with other agencies and parents/carers when necessary to safeguard young people.

If you have any serious concerns about your child, another student or a member of staff at Haydon School please do not hesitate to contact the Designated Safeguarding Lead (DSL)

who will be able to provide you with the best advice and help using the appropriate degree of confidentiality

Haydon School Designated Safeguarding Lead:

Mrs J Guest (DHT) 0208 429 0005 Ext 160

Safe Guarding Team:

Mr R Jones (HT) 0208 429 0005

Mrs M Wall (AHT) 0208 429 0005 Ext 150

Mr D Gosling (AHT) 0208 420 0005 Ext 205

Ms L Wilding (HSLO) 0208 429 0005 Ext 161