



HAYDON SCHOOL

Public Sector Equality Duty

- Annual Information

2026 - 2027

Haydon School is committed to meeting its obligations under the Equality Act 2010 and the Public Sector Equality Duty (PSED).

The Public Sector Equality Duty requires the school, in exercising its functions, to have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation;
- advance equality of opportunity between people who share a protected characteristic and those who do not; and
- foster good relations between people who share a protected characteristic and those who do not.

How we meet the Public Sector Equality Duty

The school considers equality and the potential impact on different groups when developing policies, making decisions and delivering its curriculum and wider provision.

During the [2026–2027] academic year, the school will:

- monitor attendance, behaviour, exclusions and achievement data to identify any significant differences between groups of students;
- review safeguarding and pastoral information to identify and address potential inequalities;
- promote equality and respect through the curriculum, assemblies, tutor programmes and wider school activities;
- provide reasonable adjustments and appropriate support for students with disabilities and additional needs;
- address incidents of discriminatory behaviour, harassment and bullying in accordance with the school's policies;
- consider equality implications when reviewing relevant policies and making significant decisions.

The school will continue to monitor the impact of its policies and practices and take appropriate action where inequalities are identified.

This information will be reviewed annually.

Date published: October 2026

Next review: Summer 2027