

HAYDON SCHOOL
PERSON SPECIFICATION – TEACHER OF MATHEMATICS

Haydon is committed to safeguarding and protecting the welfare of children and

Job requirements	Essential	Desirable
Qualifications	<ol style="list-style-type: none"> 1. Good honours degree 2. Qualified teacher status 	<ol style="list-style-type: none"> 1. Higher degree or further qualifications
Teaching experience and background	<ol style="list-style-type: none"> 3. Evidence of successful teaching 4. QTS 	<ol style="list-style-type: none"> 2. Experienced teacher 3. Experience of teaching maths in the English system.
Professional experience	<ol style="list-style-type: none"> 5. Experience of teaching KS3 / GCSE 6. Proven track record of good classroom practice. 7. A clear understanding of what motivates pupils 	<ol style="list-style-type: none"> 4. Teaching A level Maths 5. Evidence of wider curriculum knowledge
Personal and interpersonal skills	<ol style="list-style-type: none"> 8. High personal and professional standard 9. The ability to relate to young people and enjoy working with them 10. The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential 11. High standards of written and oral communication 12. Sensitivity, humour and flexibility 13. Good organiser 14. Able to meet deadlines 15. Willing to participate in intervention strategies outlined by the HOF/HOKS 16. The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post. 	<ol style="list-style-type: none"> 6. Evidence of team building skills
Specific Subject expertise	<ol style="list-style-type: none"> 17. Excellent subject knowledge 18. Able to identify Learning Objectives and link them to teaching activities 19. Awareness of the new Mathematics specifications. 	<ol style="list-style-type: none"> 7. Experience in a range of relevant extra-curricular activities
Other		<ol style="list-style-type: none"> 8. Be willing to engage in curriculum enhancing activities

young people and expects all staff and volunteers to share this commitment

DATE- JUNE 2026