

HAYDON SCHOOL
PERSON SPECIFICATION – ACADEMIC MENTOR FOR MATHS

Haydon School is committed to safeguarding and promoting the welfare and safety of all students and expects all staff and volunteers to share this commitment. We strive to ensure that consistent and effective safeguarding procedures are in place to support families, students and staff at school.

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • A Level in Maths 	<ul style="list-style-type: none"> • Good Honours Degree
Teaching Experience and background	<ul style="list-style-type: none"> • Teaching experience across a range of abilities and ages in a multicultural school • Experience of teaching up to Key Stage 3 • Proven record of raising standards of achievement and sustaining improvement • Experience of working with staff and parents • Success in the management of change • Positive relationships with staff and young people • 	<ul style="list-style-type: none"> • Experience of tutoring individuals or small groups
Knowledge/skills	<ul style="list-style-type: none"> • Excellent subject knowledge • Able to identify appropriate learning needs and create focused learning activities to achieve them • Ability to plan and deliver engaging sessions to suit the needs of all learners following the departmental schemes of work • To assess students' work accurately and communicate effectively with parents • To manage behaviour following the school's behaviour policy • To actively support school's initiatives 	
Personal qualities	<ul style="list-style-type: none"> • High standards of written and oral communication • The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential • An ability to motivate and inspire confidence in others • The ability to command respect from others • Commitment to inclusive education and equality of opportunity • Confidence and self-motivation • High personal and professional standard • Readiness to self-evaluate and reflect • Ability to work under pressure • Ability to make decisions and show flexibility • Willingness to learn • Sense of Humour • The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post. 	