

HAYDON SCHOOL

PERSON SPECIFICATION – TEACHING ASSISTANT

Haydon is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment

Specification	Essential	Desirable
Qualification and training	<ol style="list-style-type: none"> 1. A good general education 2. GCSE English and Maths 	<ol style="list-style-type: none"> 1. Completion of Teacher Assistant Induction Programme 2. NVQ 2 for Teaching Assistant or equivalent qualification or experience 3. Qualification in ICT 4. Graduate
Experience	<ol style="list-style-type: none"> 3. Evidence of having worked with children in some capacity 	<ol style="list-style-type: none"> 5. Relevant work experience in a similar environment 6. Experience of working with children with SEND, preferably at secondary age
Qualities, skills, knowledge and abilities	<ol style="list-style-type: none"> 4. A positive interest in working with children 5. Ability to get the best out of children 6. A sense of humour 7. Adaptability 8. Able to work on own and as part of a team 9. Ability to build good working relationships with a range of colleagues 10. A clear communicator. 11. The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post. 12. Ability to work calmly and with patience 13. Ability to self-evaluate learning needs 	<ol style="list-style-type: none"> 7. An interest in ICT
Health	<ol style="list-style-type: none"> 14. A good attendance record 15. Evidence of stamina required to cope with the demands of the post 	
References	<ol style="list-style-type: none"> 16. Supportive 	