

HAYDON SCHOOL
PERSON SPECIFICATION – DESIGN & TECHNOLOGY TECHNICIAN

Attributes	Essential/Desirable	How Identified
<u>Qualifications</u>		
GCSE Grade C, English, Maths or equivalent or a Vocational qualification	Desirable	Certificate / Application
Health and safety certificates working with various workshop tools and equipment	Desirable	Certificate / Application
Excellent communication and numeric skills	Essential	Certificate / Application
<u>Experience and associated skills</u>		
Experience of working on own	Essential	Application / Reference
Experience of working with people in a variety of contexts	Essential	Reference / Interview
Experience of using workshops tools and equipment	Essential	Reference / Interview
Experience and skills in designing and making	Essential	Application / Interview
Experience and skills with Computer Aided Design/Computer Aided Manufacture	Desirable	Application / Interview
Confidentiality	Essential	Application / Interview
<u>Other relevant experience and training</u>		
Ability to demonstrate a willingness to improve own practices and methodologies through the utilization of available information	Essential	Application/ Interview/reference
<u>Personal skills and specialist knowledge</u>		
Good record of health, attendance and punctuality	Essential	Interview/Reference
Ability to motivate staff to develop and improve existing practice	Essential	Interview/Reference
Ability to communicate effectively with students, staff and suppliers	Essential	Interview/Reference
Ability to manage working time effectively and to develop professionally	Essential	Interview/Reference

DATE: SEPTEMBER 2023