

HAYDON SCHOOL
PERSON SPECIFICATION – Teacher MFL

Haydon is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment

Job requirements	Essential	Desirable
Qualifications	<ol style="list-style-type: none"> 1. Good honours degree 2. Qualified teacher status 	<ul style="list-style-type: none"> • Higher degree or further qualifications
Teaching Experience and background	<ol style="list-style-type: none"> 3. New or experienced teacher 4. Evidence of successful teaching 	
Professional experience	<ol style="list-style-type: none"> 5. Proven track record of good classroom practice. 6. A clear understanding of what motivates pupils 	<ul style="list-style-type: none"> • Experience of teaching to advanced level • Teaching experience in more than one school • Evidence of wider curriculum knowledge
Personal and Interpersonal Skills	<ol style="list-style-type: none"> 7. High personal and professional standard 8. The ability to relate to young people and enjoy working with them 9. The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential 10. High standards of written and oral communication 11. Sensitivity, humour and flexibility 12. Good organiser 13. Able to meet deadlines 14. The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post. 	<ul style="list-style-type: none"> • Evidence of team building skills
Specific Subject expertise	<ol style="list-style-type: none"> 15. Good subject knowledge 16. Able to identify Learning Objectives and link them to teaching activities 17. Ability to teach one or more of the following languages: French, Spanish or Italian. 	<ul style="list-style-type: none"> • Experience writing/updating schemes of work • Experience in a range of relevant extra-curricular activities

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Other		<ul style="list-style-type: none">• Be willing to engage in curriculum enhancing activities

DATE: SEPTEMBER 2023