

HAYDON SCHOOL

PERSON SPECIFICATION – TEACHER OF SCIENCE

Haydon is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment

Job requirements	Essential	Desirable
Qualifications	<ol style="list-style-type: none">1. Good honours degree2. Qualified teacher status	<ol style="list-style-type: none">1. Higher degree or further qualifications
Teaching Experience and background	<ol style="list-style-type: none">3. Evidence of successful teaching	<ol style="list-style-type: none">2.
Professional experience	<ol style="list-style-type: none">4. Experience of teaching at least one of the science subjects to A2 standard5. Proven track record of good classroom practice with pupils obtaining good value-added results6. A clear understanding of what motivates pupils	<ol style="list-style-type: none">3. Experience of teaching a vocational subject4. Evidence of wider curriculum knowledge
Personal and interpersonal skills	<ol style="list-style-type: none">7. High personal and professional standards8. The ability to relate to young people and enjoy working with them9. The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential10. High standards of written and oral communication11. Sensitivity, humour and flexibility12. Good organiser13. Able to meet deadlines	<ol style="list-style-type: none">5. Evidence of team building skills
Specific Subject expertise	<ol style="list-style-type: none">14. Good subject knowledge15. Good understanding of National Curriculum16. Able to identify Learning Objectives and link them to teaching activities17. Ability to teach across all three sciences at KS4	<ol style="list-style-type: none">6.
Other	<ol style="list-style-type: none">18. The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post.	<ol style="list-style-type: none">7. Be willing to engage in curriculum enhancing activities

DATE: SEPTEMBER 2023