PERSON SPECIFICATION – HEALTH, SAFETY AND SUSTAINABILITY OFFICER

	Essential	Desirable
Qualifications & Experience	 At least 3 years recent and relevant experience in a similar role A sound understanding of H&S issues including Fire Management and Risk Management NEBOSH (General Certificate) qualified or working towards NEBOSH certificate accreditation Occupational Health and Safety Certificate COSHH Trained Handling of H&S investigations Experience of formulating, implementing and revising H&S policies and procedures 	NEBOSH Diploma Member of institute of Occupational Safety & Health (IOSH) Fire Manager Certificate NEBOSH Environmental Certificate
Special Aptitudes	 Confidential in all matters Professional approach, coupled with strong interpersonal skills. Excellent planning, organizational and time management skills Excellent verbal, written communication and presentation skills Strong IT skills Ability to work on own initiative Ability to work in, and adapt to a rapidly changing environment Ability to work co-operatively with others to complete tasks and implement process improvements 	 Gathering, analysing and reporting on key H&S data/statistics Knowledge of Microsoft packages
Disposition	 Flexible and co-operative at all times An assertive but calm demeanour Self-motivated 	
Requirements	 Good timekeeping and attendance record Neat and tidy appearance 	

DATE - OCTOBER 2023