

HAYDON SCHOOL
PERSON SPECIFICATION - TEACHER OF ART

| Job requirements | Essential | Desirable |
|------------------------------------|---|--|
| Qualifications | <ol style="list-style-type: none"> 1. Good honours degree 2. Qualified teacher status | <ol style="list-style-type: none"> 1. Higher degree or further qualifications |
| Teaching Experience and background | <ol style="list-style-type: none"> 3. New or experienced teacher 4. Evidence of successful teaching 5. Evidence of successful teaching KS3 & 4 Art | <ol style="list-style-type: none"> 2. |
| Professional experience | <ol style="list-style-type: none"> 6. Proven track record of good classroom practice with pupils obtaining good value-added results 7. A clear understanding of what motivates pupils | <ol style="list-style-type: none"> 3. Experience of teaching a vocational subject 4. Teaching experience in more than one school 5. Evidence of wider curriculum knowledge |
| Personal and interpersonal skills | <ol style="list-style-type: none"> 8. High personal and professional standard 9. The ability to relate to young people and enjoy working with them 10. The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential 11. High standards of written and oral communication 12. Sensitivity, humour and flexibility 13. Good organiser 14. Able to meet deadlines 15. "Can do" approach 16. Potential and capacity for personal growth | <ol style="list-style-type: none"> 6. Evidence of team building skills |
| Specific Subject expertise | <ol style="list-style-type: none"> 17. Good subject knowledge 18. Able to identify Learning Objectives and link them to teaching activities 19. Ability to plan and deliver engaging lessons to suit the needs of all learners following the National Curriculum and departments scheme of work 20. To assess students work accurately and communicate with parents 21. To manage behaviour following the school's behaviour policy 22. To actively support school's initiatives 23. Experience of writing/updating schemes of work 24. Ability to identify learning objectives and link them to teaching activities 25. | <ol style="list-style-type: none"> 7. Experience writing/updating schemes of work 8. Experience in a range of relevant extracurricular activities 9. Experience of supporting or leading trips relevant to the Art curriculum |
| Other | <ol style="list-style-type: none"> 26. The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post. | <ol style="list-style-type: none"> 10. Be willing to engage in curriculum enhancing activities |