

HAYDON SCHOOL  
**JOB DESCRIPTION - TEACHER OF ART, DESIGN & TECHNOLOGY –  
 ART & TEXTILE SPECIALIST**

<b>Post Title</b>	<b>Teacher of Art, Design &amp; Technology – Art &amp; textile Specialist</b>
	Haydon is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment
<b>Purpose</b>	<ul style="list-style-type: none"> <li>• To support the Head of Department/ Faculty.</li> <li>• To ensure provision of an appropriately broad, balanced, relevant and differentiated curriculum for students studying in the identified curriculum area, in accordance with the aims of the school and the curricular policies determined by the Governing Body and Headteacher of the school.</li> <li>• To develop and enhance the teaching practice of others.</li> <li>• To monitor and support the overall progress and development of students as a subject teacher within the curriculum area and as a form tutor.</li> <li>• To work with the head of faculty or department to improve the quality of teaching.</li> <li>• To work with colleagues in joint planning and teaching within an identified area.</li> <li>• To establish links where necessary with other organisations to enrich the learning experience of the students in the curriculum area</li> </ul>
<b>Reporting to:</b>	Head of Faculty & Head of Department
<b>Responsible for:</b>	The provision of a full learning experience and support for students
<b>Liaising with:</b>	Head/Deputies, Faculty Manager/Head of Department, relevant non-teaching support staff, LEA representatives, external agencies and parents.
<b>Working time:</b>	Full time (195 days per year) or part time
<b>Salary/Grade:</b>	MPS
<b>Disclosure level</b>	Enhanced
<b>MAIN (CORE) DUTIES</b>	
<b>Operational/Strategic Planning</b>	<ul style="list-style-type: none"> <li>• To play an active role in the development of appropriate syllabuses, resources, schemes of work, marking policies, assessment and teaching strategies in the department, within the designated vocational area.</li> <li>• The day-to-day management, control and operation of vocational courses as a subject teacher.</li> <li>• To assist in monitoring and following up student progress.</li> <li>• To assist in the implementation of School Policies and Procedures, for example Equal Opportunities, Health and Safety, COSHH, Accommodation Strategy, etc.</li> <li>• To work with colleagues to formulate aims and objectives for the vocational courses which have coherence and relevance to the needs of students and to the aims and objectives of the school</li> <li>• To support the relevant manager in the application of ICT across the subject area.</li> <li>• To write and evaluate schemes of work to ensure effective</li> </ul>

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	teaching and learning
<b>Curriculum Provision:</b>	<ul style="list-style-type: none"> <li>To liaise with the Head of Department/ Faculty to ensure the delivery of an appropriate, comprehensive, high quality and cost-effective vocational programme which complements the school's strategic objectives in focused area.</li> </ul>
<b>Curriculum development:</b>	<ul style="list-style-type: none"> <li>To support curriculum development within the relevant curriculum area.</li> <li>To keep up to date with national developments in the subject area and teaching practice and methodology.</li> <li>To actively monitor and respond to curriculum development and initiatives at national, regional and local levels.</li> <li>To liaise with the Head of Department/ Faculty to maintain accreditation with the relevant examination and validating bodies.</li> </ul>
<u><b>Staffing</b></u>  <b>Staff development</b>  <b>Recruitment/Deployment of staff</b>	<ul style="list-style-type: none"> <li>To work with the Head of Department/ Faculty and Deputy Head to ensure that your development needs are identified and that appropriate programmes are designed to meet such needs.</li> <li>To contribute to Performance Management reviews.</li> <li>To promote teamwork and to help motivate staff to ensure effective working relations.</li> <li>To ensure the effective efficient deployment of classroom support</li> </ul>
<b>Quality Assurance:</b>	<ul style="list-style-type: none"> <li>To assist in the process of the setting of targets within the department and to work towards their achievement.</li> <li>To develop teaching and learning styles in relevant curriculum area within the department.</li> <li>To contribute to the School procedures for lesson observation</li> <li>To implement School quality procedures and to ensure adherence to those within the department.</li> <li>To participate in the monitoring and evaluation of the vocational courses in line with agreed school procedures including evaluation against quality standards and performance criteria.</li> <li>To seek/implement modification and improvement where required within the relevant curriculum area.</li> <li>To participate in standardisation and moderation meetings as a subject teacher</li> </ul>
<b>Management Information:</b>	<ul style="list-style-type: none"> <li>To ensure the maintenance of accurate and up-to-date information.</li> <li>To assist in the use of analysis and evaluation of performance data.</li> <li>To assist in the production of reports on examination performance, including the use of value-added data.</li> <li>To assist in the identification of exam entries within the vocational area.</li> </ul>
<b>Communications:</b>	<ul style="list-style-type: none"> <li>To ensure effective communication as appropriate with the parents of students.</li> <li>To liaise with partner schools, higher education, industry, Examination boards, Awarding bodies and other relevant external bodies where necessary.</li> </ul>

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<b>Marketing and Liaison:</b>	<ul style="list-style-type: none"> <li>To contribute to the development of effective links with partner schools and the community, attendance where necessary at liaison events in partner schools and the effective promotion of subjects at Open Evenings and other events in partner schools and the wider community.</li> <li>To actively promote the development of effective subject links with external agencies.</li> </ul>
<b>Management of Resources:</b>	<ul style="list-style-type: none"> <li>To assist the Head of Department/ Faculty to identify resource needs and to contribute to the efficient/effective use of physical resources</li> <li>To co-operate with other departments to ensure a sharing and effective usage of resources to the benefit of the school and the students.</li> </ul>
<b>Pastoral system:</b>	<ul style="list-style-type: none"> <li>To monitor and support the overall progress and development of students within the vocational area.</li> <li>To help monitor student attendance together with students' progress and performance in relation to targets set for each individual; ensuring that follow-up procedures are adhered to and that appropriate action is taken where necessary.</li> <li>To act as Form Tutor and carry out the duties associated with the role as outlined in the generic job description.</li> <li>To contribute to PSHEE and citizenship according to school policy.</li> <li>To assist in the implementation of the Behaviour Management system so that effective learning can take place.</li> </ul>
<b>Teaching:</b>	To undertake an appropriate programme of teaching in accordance with the duties of a standard scale teacher.
<b>Additional Duties:</b>	To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example
<b>Other Specific Duties:</b>	
<p><b>You are to carry out the duties of a <u>school teacher</u> as set out in Pay and Conditions Document 1994 and subject to any amendments due to government legislation. This includes any duties as may be reasonably directed by the Headteacher.</b></p> <ul style="list-style-type: none"> <li>To support the school in meeting its legal requirements for worship.</li> <li>To promote actively the school's corporate policies.</li> <li>To continue personal development as agreed</li> <li>To actively engage in the staff review and development process.</li> <li>To undertake any other duty as specified by STPCB not mentioned in the above</li> </ul> <p>Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.</p> <p>Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.</p>	

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Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

Haydon School is committed to safeguarding and promoting the welfare and safety of all students and expects all staff and volunteers to share this commitment. We strive to ensure that consistent and effective safeguarding procedures are in place to support families, students and staff at school.

This job description is current at the date shown, but in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.

**DATE – OCTOBER 2021**