

HAYDON SCHOOL
PERSON SPECIFICATION - TEACHER OF BUSINESS

| Job requirements | Essential | Desirable |
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| Qualifications | <ul style="list-style-type: none"> • Good honours degree • Qualified teacher status | <ul style="list-style-type: none"> • Higher degree or further qualifications |
| Teaching experience and background | <ul style="list-style-type: none"> • Evidence of successful teaching | |
| Professional experience | <ul style="list-style-type: none"> • Experience of teaching Business to A2 standard • Proven track record of good classroom practice with pupils obtaining good value-added results • A clear understanding of what motivates pupils | <ul style="list-style-type: none"> • Experience of teaching a vocational subject • Experience of teaching Business and preferably Economics KS5 • Teaching experience in more than one school • Evidence of wider curriculum knowledge |
| Personal and interpersonal skills | <ul style="list-style-type: none"> • High personal and professional standard • The ability to relate to young people and enjoy working with them • The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential • High standards of written and oral communication • Sensitivity, humour and flexibility • Good organiser • Able to meet deadlines • The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post. | <ul style="list-style-type: none"> • Evidence of team building skills |
| Specific subject expertise | <ul style="list-style-type: none"> • Good subject knowledge • Good understanding of NC • Able to create learning objectives and link them to teaching activities | <ul style="list-style-type: none"> • Ability to teach across two or more subject areas in KS4 |
| Other | | <ul style="list-style-type: none"> • Be willing to engage in curriculum enhancing activities |

DATE – MARCH 2019