

JOB DESCRIPTION

SITE TECHNICIAN

JOB PURPOSE

To ensure that the school site is safe, secure and ready for use throughout its opening times, delivering an excellent environment for teaching and learning for our students and staff.

To maintain the site, its buildings, grounds, gardens, assets, furniture and equipment as directed in order to ensure a well maintained and secure environment.

MAIN DUTIES AND RESPONSIBILITIES

Security and Safeguarding

- To take all reasonable steps to minimise loss or damage to the property of the school, its employees or the other users of the site and protect the overall security of the site. As a key holder, responding in person to emergency call outs at any time as required.
- To open up and check the school site in the mornings. To secure the school premises at the end of the day; checking the premises to ensure that all occupants have vacated the site, all windows and doors are closed and locked, all electrical equipment is switched off, activating intruder alarms and ensuring the safekeeping of keys to the premises.
- To monitor CCTV where appropriate, acting proactively to follow up on any issues of security, safeguarding or behaviour of students or visitors identified on the footage.
- To ensure the safeguarding of students by:
 - ensuring that the school's boundary is maintained securely
 - ensuring that any areas of the school without supervision are kept secure throughout the school day
 - providing appropriate CCTV footage to senior staff as required to address any issues

Maintenance and Cleaning

- To carry out maintenance work including repairs on buildings, including all the fixtures, fittings and grounds across the school site, delivering an excellent environment for teaching and learning for our students and staff.
- To proactively check and address the cleanliness and tidiness of the whole site multiple times each day, with litter picking and sweeping of the site being carried out to the same frequency and to a high standard, with particular attention being paid to the cleanliness of the toilets.
- To check the condition of the buildings on a regular basis as directed and take appropriate action in the event of essential maintenance or repairs being required.
- To use appropriate systems (such as an electronic system for site requests to be made by school staff directly to the Site Team) to ensure that all work is acted upon in accordance with standard operating procedures.

- To respond to routine emergencies at any time and undertake appropriate repairs, giving priorities to matters affecting health and safety and safeguarding.
- To carry out decoration and improvement work as directed.
- To undertake cleaning and maintenance duties as required including sweeping the grounds, emptying bins and recycling, removing graffiti, chewing gum, litter and weeds, cleaning windows, spills and bodily fluids, cleaning of staffroom and toilets etc.

Health and Safety Regulations

- To follow health and safety regulations throughout the site.
- To stay up to date on all relevant health and safety policy and regulations, attending training courses as appropriate.
- To carry out all appropriate security and health and safety checks (in accordance with local policy, HASAW, CLEAPS, COSHH, asbestos, water hygiene, PAT testing and other regulations) in all areas of the buildings, grounds and equipment, as directed.
- To be familiar with the fire evacuation procedure and take the necessary steps during a fire evacuation.
- To be up to date on all required training such as manual handling, ladder use, etc.

Porterage

- To provide a responsive, flexible porterage service for the movement of equipment and furniture around the site according to need.
- To set up and clear venues to brief and to a high standard in advance of assemblies, meetings, performances, events, exams, lettings and other activities.
- To ensure that classrooms are ready for lessons on time whenever they have had their layout changed for any purpose.
- To ensure that the school site is clean, clear and in a suitable condition for use by lettings at the end of the school day.
- To ensure the timely delivery of all parcels to their recipient, ensuring that appropriate procedures are followed.

General Responsibilities

- To contribute to the overall ethos/work/aims of the school.
- To take the lead on one or more areas of the site team's responsibilities, as directed, and become the main point of contact or expert on that area, identifying and undertaking any required CPD as a result.
- To communicate effectively with professionalism and respect, forming excellent working relationships with students, staff, Governors, visitors and contractors.
- To understand and actively promote all school policies and procedures.
- To commit to safeguarding and promoting the welfare of children and young people.
- To be a fire marshal, undertake the necessary training and carry out fire marshal duties as required.
- To be a first aider, undertake the necessary training and carry out first aid duties as required.
- To take responsibility for your own professional development by actively seeking formal and informal learning opportunities and by actively engaging in the school CPD programme and appraisal process.
- To recognise own strengths and areas of expertise and use these to support and develop others.
- To take responsibility for your own physical and emotional health, so that you attend school regularly.
- To attend and participate in meetings as required.

- To treat all users of the school with courtesy and consideration.
- To be aware of the school's place in the local community and work closely with neighbours to ensure a positive impact on the local area.
- To present a positive personal image, complying with the dress code and contributing to a welcoming environment which supports equal opportunities for all.
- To promote and ensure the health and safety of students, staff and visitors at all times.

Note: All Haydon employees are expected to be flexible in undertaking the duties and responsibilities attached to their post and may be asked to perform other duties.

WORK ENVIRONMENT

The post holder will be based within the Site Office, but will be required to work throughout the site, including outside, in the "void" spaces under the school, boiler rooms, cleaning cupboards, the roofs, and other locations, taking appropriate safety steps.

The post will involve physical activity including cleaning, maintenance, lifting and manual handling.

This is an all year round post. The post holder is required to work 37 hours per week between 7.00am and 11pm Monday to Saturday and between 7.00am and 6pm on Sunday (shift work Monday to Sunday), with an hour for lunch, to be taken according to the lunchtime rota. The post holder is required to work on all INSET days. The post holder should expect to take the majority of their annual leave outside of school holidays as these are particularly busy periods for maintenance, building, cleaning and decoration works.

The post holder is required to hold an enhanced DBS disclosure.

The post holder will be expected to work to deadlines as they arise and have the ability to prioritise, including responding appropriately to emergencies.

The post holder is expected to adhere to all school policies and procedures.

WORK CONTEXT

Communications and working relationships

- The post holder is required to work closely with other staff and to deliver excellent customer service to all school staff and maintain frequent communications with them.
- The post holder will need to build excellent working relationships with all external stakeholders through excellent communication and interpersonal skills, taking and providing appropriate advice.
- The post holder will need to build effective relationships with students.

Innovation (decision making and creativity)

- The post holder will work as directed but will need to be able to work independently and manage their own workload.
- The post holder will need to respond flexibly to unscheduled problems.
- The post holder will be expected to use initiative, proactively identifying issues requiring resolution rather than awaiting requests/instructions.
- The post holder will also be expected to have flexibility to adapt to changing school priorities.
- The post holder will be prepared to develop new skills and working methods in order to effectively respond to changing school needs.

- The post holder may be required to be flexible with their working hours, in conjunction with the rest of the Site Team to meet the school needs, for example to support whole school events.

Safeguarding

The post holder's responsibility for promoting and safeguarding the welfare of children and young people for whom s/he comes into contact will be to adhere to and ensure compliance with the School's Safeguarding and Child Protection Policy at all times. If, in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school s/he must report any concerns to his/her Line Manager or the School's Designated Safeguarding Lead Officer.

Haydon School is committed to safeguarding and promoting the welfare and safety of all students and expects all staff and volunteers to share this commitment. We strive to ensure that consistent and effective safeguarding procedures are in place to support families, students and staff at school.

You are to carry out the duties of support staff as set out in the Job Description and any other duties as reasonably required by the Headteacher and consistent with the overall level, nature and grading of the post.

- To promote actively the school's corporate policies
- To continue personal development as agreed
- To actively engage in the staff review and development process

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

This job description is current at the date shown, but in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title

DATE – SEPTEMBER 2018