

HAYDON SCHOOL
PERSON SPECIFICATION – TEACHER OF SCIENCE

Job requirements	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good honours degree • Qualified teacher status 	<ul style="list-style-type: none"> • Higher degree or further qualifications
Teaching Experience and background	<ul style="list-style-type: none"> • Evidence of successful teaching 	
Professional experience	<ul style="list-style-type: none"> • Experience of teaching at least one of the science subjects to A2 standard • Proven track record of good classroom practice with pupils obtaining good value-added results • A clear understanding of what motivates pupils 	<ul style="list-style-type: none"> • Experience of teaching a vocational subject • Evidence of wider curriculum knowledge
Personal and interpersonal skills	<ul style="list-style-type: none"> • High personal and professional standards • The ability to relate to young people and enjoy working with them • The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential • High standards of written and oral communication • Sensitivity, humour and flexibility • Good organiser • Able to meet deadlines 	<ul style="list-style-type: none"> • Evidence of team building skills
Specific Subject expertise	<ul style="list-style-type: none"> • Good subject knowledge • Good understanding of National Curriculum • Able to identify Learning Objectives and link them to teaching activities • Ability to teach across all three sciences at KS4 	
Other	<ul style="list-style-type: none"> • The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post. 	<ul style="list-style-type: none"> • Be willing to engage in curriculum enhancing activities

DATE: SEPTEMBER 2019