

### **Safeguarding statement - September 2021**

Haydon School is committed to safeguarding and promoting the welfare and safety of all students and expects all staff and volunteers to share this commitment. In order to achieve individual excellence in a caring community, we strive to ensure that consistent and effective safeguarding procedures are in place to support all stakeholders within the Haydon community.

Haydon School Safeguarding Team:

Designated Safeguarding Lead: <b>Mrs M Wall</b> (AHT)	0208 429 0005 Ext 150
Deputy DSL: <b>Miss Z McCarthy</b> (DDSL)	0208 429 0005 Ext 174
<b>Mr D Gosling</b> (AHT)	0208 420 0005 Ext 200
<b>Mr S Kidd</b> (DHT)	0208 420 0005 Ext 179

**Mrs J Keal** is our Safeguarding Link Governor and can be contacted through the school office.

Haydon School has policies and procedures in place to deal effectively with child protection and safeguarding issues, which include tackling radicalisation and extremism, together with recording and monitoring processes (via CPOMS). There are a number of related policies and procedures linked to safeguarding, some of which are a statutory requirement and some are considered to be best practice in order to support us with our collective responsibility of Keeping Children Safe in Education (2021).

Our policy sets out a clear and consistent framework for safeguarding and promotes the welfare, both physically and emotionally, of every pupil in line with relevant safeguarding legislation and the DfE's 'Keeping Children Safe in Education' (September 2021). It meets the statutory requirement for schools to have in place a Child Protection Policy and Procedures and defines the process and procedures that Haydon School has in place to ensure all children are kept safe and protected from harm and that all the adults in our school are clear of their role and responsibilities.

Our Safeguarding Policy also complies with our statutory duty under Section 26 of the Counter-Terrorism and Security Act 2015 that states that all schools and educational establishments must have due regard to the need to prevent people from being drawn into terrorism - this is called the Prevent Duty. Further information regarding this, and advice around avoiding extremism can be found in our prevent policy.

#### ***Revised Prevent duty guidance: for England and Wales***

For further practical advice on how to protect children from the dangers of extremism, which includes information on the warning signs, how parents should talk to children about extremism and the steps concerned parents should take please visit [educateagainsthate.com](http://educateagainsthate.com).

To promote a safe environment for students, Haydon School employs a strict selection and recruitment policy which includes all statutory checks on staff and regular volunteers including Enhanced DBS (disclosure and barring service) checks.

As a minimum, all staff are trained to a level 1 safeguarding using the Hillingdon guidelines attending an update training session at the start of each academic year. The pastoral teams and the senior leadership team (SLT) are all trained to a Safeguarding Standard of Level 3. All staff also receive continual professional development on Safeguarding topics throughout each academic year, via a variety of different methods. Safeguarding training is also attended by governors, and all training is continuously audited by our HR department.

All members of Haydon School understand and are committed to the vital contribution that staff, parents and students make to safeguarding children. Every member of staff has a shared understanding of the importance of providing an environment that helps children feel safe and respected and we actively promote a culture that encourages children to talk openly and have the confidence to know that they will be listened to.

Staff are required to report any causes of concern to the school safeguarding team via CPOMS. All concerns raised from CPOMS are acted upon during the day of receipt, and monitored by the safeguarding team to ensure appropriate follow up. Should you have any serious concerns about your child, another student or a member of staff at Haydon School please do not hesitate to contact the Designated Safeguarding Lead (DSL) who will be able to provide you with the best advice and help using the appropriate degree of Confidentiality. Alternatively you are now also able to register any safeguarding concerns that you may have via our anonymous online reporting system - Whisper

(<https://www.google.com/url?q=https://swgfl.org.uk/whisper/has2/&sa=D&source=editors&ust=1633424982520000&usg=AOvVaw3IE5YExGxOIAZCuh69sp56>

). Alternatively if a child is in imminent danger - please do call 999 for the Police.

Should you have concerns about online sexual abuse or the way someone has been communicating with you online, you can report your concerns to the Child Exploitation & Online Protection Centre directly by clicking on the CEOP website. We are very aware that a current major issue facing education is sexual abuse in schools, and like all schools are currently assessing our own setting following the ofsted report into sexual abuse published in June this year. We have linked this work with our student 'Be Her Lead' group, tasked with empowering girls and women in schools.

Student attendance is monitored closely via Form Tutors, Year Teams and our School attendance officers. Concerns are shared as appropriate with parents/carers, the schools Participation Officer, the Schools Officer, Social Care and the school Safeguarding team. Haydon School works closely with other external agencies and parents/carers when necessary in order to safeguard our young people.

Our curriculum is designed to promote and raise awareness in students of safeguarding issues (including e-safety, mental health and sexual abuse and harassment) and how to deal with them. Issues are covered in our PSHE (Personal Social and Health Education) programme, our assembly programme, during form times, more generally throughout the curriculum and also in our annual Safeguarding Week. Parents, carers and all stakeholders of the Haydon Community are also kept updated via a half-termly Safeguarding newsletter.

**Safeguarding** determines the actions we at Haydon take to keep children safe and protect them from harm in all aspects of their life. As a school we recognise that 'it could happen here' and therefore we are continually being proactive to ensure that every member of the

Haydon community is proactive in their responsibility to Safeguard each member of the Haydon community.